



Harris County Appraisal District News Release

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Harris County Appraisal District Named A Top Houston Workplace

Houston — The Harris County Appraisal District (HCAD) has been recognized as one of the top workplaces in the Houston metropolitan area by the Houston Chronicle.

HCAD was ranked number 16 in the large employer category on the Chronicle's list of Top Workplaces for 2017.

"We are honored to be recognized as a Top Workplace, especially since this is the first time we have participated," said Roland Altinger, chief appraiser. "We have worked hard to create a culture of customer service excellence, collaboration, integrity, accountability and fun. This award affirms that our success depends on our people, and it is their commitment to excellence that has moved us to where we are today."

The top workplaces lists are based solely on the employee responses to a survey administered by Energage, recently changed from WorkplaceDynamics, a Pennsylvania-based research firm that specializes in organizational health and workplace improvement. Several aspects of workplace culture were measured, including alignment, execution and connection.

"Many people assume being a Top Workplace is all about perks, high salaries and benefits," Altinger said. "However it really is about communicating with employees and creating a work environment where everyone knows they are important to the organization's success. It is about everyone working towards a common goal and creating a workplace where employees are empowered to learn, encouraged to be their best and appreciated for their hard work."

(more)

About HCAD

The Harris County Appraisal District is a political subdivision of the State of Texas established in 1980 for the purpose of discovering and appraising property for ad valorem tax purposes for each taxing unit within the boundaries of the district. The district has more than 1.8 million parcels of property to assess each year with a total market value of approximately \$575 billion. The appraisal district in Harris County is the largest in Texas, serving approximately 500 taxing units, and one of the largest appraisal districts in the United States. For further information, visit www.hcad.org.

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