

Harris County Appraisal District News Release

For additional information contact Jack Barnett, Communications Officer, 713-957-5663

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Harris County Appraisal District Named A Top Houston Workplace HCAD Recognized As Top Workplace Three Years In A Row

Houston — The Harris County Appraisal District (HCAD) has been selected as a Top Workplace in the Houston metropolitan area by the Houston Chronicle for the third year in a row.

HCAD made its first appearance in the large company category on the Chronicle's list of Top Workplaces in 2017 – the first year it entered.

"Winning a Top Workplaces award for the third straight year is an honor, and we were able to do it because of our employees" said Roland Altinger, chief appraiser. "I'm proud to be a part of this organization because of the commitment and enthusiasm of the people who work here. Our employees' dedication to the district and to serving the public is the key to our success."

The top workplaces lists are based solely on the results of an employee feedback survey administered by Energage LLC, a Pennsylvania-based firm that provides technology-based employee engagement tools. The anonymous survey measures several aspects of workplace culture, including alignment, execution and connection.

"This award is about creating a culture where everyone knows they are important to our success," Altinger said. "All of us at the appraisal district are committed to providing first-class customer service and treating everyone with respect."

About HCAD

The Harris County Appraisal District is a political subdivision of the State of Texas established in 1980 for the purpose of discovering and appraising property for ad valorem tax purposes for each taxing unit within the boundaries of the district. The district has approximately 1.8 million parcels of property to assess each year with a total market value of approximately \$633 billion. The appraisal district in Harris County is the largest in Texas, serving approximately 500 taxing units, and one of the largest appraisal districts in the United States. For further information, visit www.hcad.org.