



Harris County Appraisal District News Release

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Harris County Appraisal District Named A Top Houston Workplace

HCAD Recognized As Top Workplace 5 Years In A Row

Houston — The Harris County Appraisal District (HCAD) has been selected as a Top Workplace in the Houston metropolitan area by the Houston Chronicle for the fifth consecutive year.

“Being named a Top Workplace in the Houston area for the fifth year in a row is an amazing honor that we were able to achieve because of our employees,” said Roland Altinger, chief appraiser. “There are not many organizations that can brag about a 5-year stretch of wins like this. The dedication of our employees and their focus on providing the best possible customer service are the ideals that got us on the list and have kept us on this list. I’m so proud of everyone in HCAD.”

Altinger explained that the district’s focus has always been on the taxing jurisdictions and the property owners and of being responsive to their needs.

“We have led the assessing industry in creating new technology that makes it easier to interact with us, yet our basic motivation has always been to improve our customer relationships,” he said.

The top workplaces lists are based solely on the results of an employee feedback survey administered by Energage LLC, a Pennsylvania-based firm that provides technology-based employee engagement tools.

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The anonymous survey measures several aspects of workplace culture, including engagement, organizational health and employee satisfaction with the organization and their job.

“Creating an organization that displays strong values and ethics, as well as one that genuinely listens to employees and its customers, has helped us make the Top Workplaces list for the past five years,” Altinger said.

About HCAD

The Harris County Appraisal District is a political subdivision of the State of Texas established in 1980 for the purpose of discovering and appraising property for ad valorem tax purposes for each taxing unit within the boundaries of the district. The district has approximately 1.8 million parcels of property to assess each year with a total market value of approximately \$691 billion. The appraisal district in Harris County is the largest in Texas, serving approximately 500 taxing units, and one of the largest appraisal districts in the United States. For further information, visit www.hcad.org.

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