



Harris Central Appraisal District News Release

For more information contact Jack Barnett, Communications Officer, 713-957-5663

July 17, 2025

Harris Central Appraisal District Seeks New Chief Appraiser

Houston — The Harris Central Appraisal District (HCAD) is seeking a new chief appraiser to replace the incumbent who will be retiring in February 2026. This is an outstanding opportunity for a proven leader to head one of the premiere assessment entities in the United States. Harris County, Texas, encompasses the City of Houston and is the nation's third most populous county. With a staff of 716 and a budget of \$110 million, HCAD is responsible for annual market value appraisals of nearly two million real and personal property accounts. These appraisals form the basis for property tax assessments used by nearly 500 different taxing jurisdictions that have territory within Harris County. The tax base in Harris County comprises more than 20% of the total base within the entire state of Texas and is a complex mix of residential, commercial, industrial, and business personal property.

Minimum Requirements:

* A Bachelor's degree with a major emphasis in administration, management, or appraisal.

(more)

* Must be certified as a Registered Professional Appraiser (RPA) under Sec. 1151.160, Texas Occupations Code. Candidates who possess an MAI professional designation from the Appraisal Institute, or possess an Assessment Administration Specialist (AAS), Certified Assessment Evaluator (CAE), or Residential Evaluation Specialist (RES) professional designation from the International Association of Assessing Officers are eligible, but must obtain certification within five years of appointment.

* Have 10 or more years of high-level management experience in an agency involved in property tax appraisal administration and considerable administrative and supervisory experience.

* Within 12 months of appointment must complete a comprehensive chief appraiser training institute offered by the Texas Association of Appraisal Districts.

Instructions for applying and a full copy of the posting for the position are available at: <http://www.hcad.org>

Applications will be accepted until August 31, 2025. Applications and resumes should be submitted to Tammy White-Chaffer, Olson & Olson, L.L.P. Wortham Tower, Suite 600 2727 Allen Parkway, Houston, TX 77019, emailed to tchaffer@olsonllp.com or faxed to 713.533.3888 no later than 5:00 p.m., August 31, 2025. You must include a statement in 500 words or less indicating why you are interested in the position.

About HCAD

The Harris Central Appraisal District is a political subdivision of the State of Texas established in 1980 for the purpose of discovering and appraising property for ad valorem tax purposes for each taxing unit within the boundaries of the district. The district has approximately 1.9 million parcels of property to assess each year with a total market value of approximately \$902 billion. The appraisal district in Harris County is the largest in Texas, serving more than 500 taxing units, and one of the largest appraisal districts in the United States. For further information, visit www.hcad.org.

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