



Harris Central Appraisal District News Release

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HCAD Named A Top Houston Workplace Nine Years In A Row

Houston — The Harris Central Appraisal District (HCAD) has been selected as a Top Workplace in the Houston metropolitan area by the Houston Chronicle for the ninth consecutive year.

“Recognition as an employer of choice by a public sector organization is achieved only because of every employee’s commitment to their job and satisfaction with their work,” said Roland Altinger, chief appraiser.

The appraisal district was ranked number 10 among the large organizations participating in the Houston Metroplex this year, which is the district’s sixth time to make the list in the top 10. The district has also received national recognition for Culture Excellence in 3 categories, as well as placement on the Remote Work Top Workplaces list.

“Being named a Top Workplace in the Houston area for the ninth successive year is an honor everyone at HCAD can be proud of because the selection is made by responses to an employee survey in which 91 percent of our employees shared their thoughts,” Altinger said. “In order to be responsive to the needs of the jurisdictions and the public we serve and provide first-class customer service to everyone, we have to continually work on creating a culture where our employees feel valued and heard. This survey provides valuable insight and feedback so we can create that culture of excellence at HCAD.”

The Top Workplaces are based on the results of an employee feedback survey administered by an independent firm that provides technology-based employee engagement tools.

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The anonymous survey measures several aspects of workplace culture, including engagement, organizational health and employee satisfaction with the organization and their jobs by asking questions about leadership, communication, direction and appreciation.

“Creating an organization where employees feel empowered and valued allows us to provide first-class service to the public, and those principles have helped us remain on the Top Workplaces list for the past nine years,” Altinger said.

About HCAD

The Harris Central Appraisal District is a political subdivision of the State of Texas established in 1980 for the purpose of discovering and appraising property for ad valorem tax purposes for each taxing unit within the boundaries of the district. The district has approximately 1.9 million parcels of property to assess each year with a total market value of approximately \$902 billion. The appraisal district in Harris County is the largest in Texas, serving more than 500 taxing units, and one of the largest appraisal districts in the United States. For further information, visit www.hcad.org.

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